

STANDARDS FOR PH.D. IN COUNSELOR EDUCATION

Courses are designated that meet each of the standards.

The course objectives found within each of the syllabi indicate standards being met.

CURRICULAR STANDARDS	CURRICULAR EXPERIENCES	EVALUATION METHODS
II-B-1 Develop an area of professional counseling expertise as demonstrated through scholarly publications and/or presentations.	CNEP 6315 Professional Ethical and Legal Issues CNEP 6316 Research, Writing, and Publishing in a Multicultural Society <i>Individual Development Plan</i>	Required projects and presentations rated through the use of rubrics.
II-B-2. Develop collaborative relationships with program faculty in teaching, supervision, research, professional writing, and service to the profession and the public.	CNEP 6316 Research, Writing, and Publishing in a Multicultural Society CNEP 6395 Doctoral Practicum CNEP 6396 Doctoral Internship <i>Individual Development Plan</i>	Required presentation, writing projects, supervision and service activities (use of rubrics)
II-B-3. Participate in appropriate professional counseling organizations.	CNEP 6315 Professional Ethical and Legal Issues <i>Individual Development Plan</i>	Identified by the annual review of the Individual Development Plan
II-B-4. Contribute to and promote scholarly counseling research.	CNEP 6316 Research, Writing and Publishing in a Multicultural Society	Identified by writing projects, publications, and Individual Development Plan
KNOWLEDGE		
II-C-1. Theories pertaining to the principles and practice of counseling, career development, group work, systems, consultation, and crises, disasters, and other trauma causing events.	CNEP 6305 Advanced Theories in Individual and Group Counseling CNEP 6335 Consultation Theory and Professional Advocacy CNEP 6325 Advanced Seminar in Career and Life Planning CNEP 6310 Advanced Strategies in Counseling	Identified by knowledge based examinations, Doctoral Comprehensive Examination results and ratings on course projects
II-C-2. Theories and practices of counselor supervision.	CNEP 6350 Advanced Clinical Supervision	Theory papers rated, knowledge based examination
II-C-3. Instructional theory and methods relevant to counselor education.	CNEP 6355 Leadership Pedagogy, and Diversity in Counselor Education CNEP 6325 Advanced Seminar in Career and Life Planning CNEP 6396 Doctoral Internship.	Theory paper ratings
II-C-4. Pedagogy relevant to multicultural issues and competencies, including social change theory and advocacy action planning.	CNEP 6355 Leadership, Pedagogy and Diversity in Counselor Education CNEP 6335 Consultation Theory and Professional Advocacy.	Knowledge based examination
II-C-5. Design, implementation, and analysis of quantitative and qualitative research.	CNEP 6397 Research Seminar CNEP 6360 Research Design and Statistics CNEP 6384 Qualitative Research Design.	Ratings on presentations and scores on knowledge based examination
II-C-6. Models and methods of assessment and use of data.	CNEP 6320 Advanced Appraisal Techniques and Psychometrics CNEP 6360 Research Design and Statistics.	Ratings on cases and scores on knowledge based examination
II-C-7. Ethical and legal considerations in counselor education and supervision (e.g., ACA Code of Ethics, other relevant codes of ethics, standards of practice).	CNEP 6315 Professional Legal and Ethical Issues CNEP 6335 Consultation Theory and Professional Advocacy CNEP 6325 Advanced Seminar in Career and life Planning CNEP 6395 Doctoral Practicum CNEP 6396 Doctoral Internship	Ratings on responses to ethical cases, presentations on codes of ethics including ACA

CLINICAL EXPERIENCE		
III-A. Doctoral students are required to participate in a supervised doctoral-level practicum of a minimum of 100 hours in counseling, of which <u>40 hours must be in direct service with clients</u> . The nature of the doctoral-level practicum experience is to be determined in consultation with program faculty and/or a doctoral committee. During the doctoral student's practicum, supervision will occur as outlined in entry-level standards III.A and III.C–E. The use of student supervisors is not allowed in a doctoral-level practicum.	CNEP 6395 Doctoral Practicum	Requirement of the program listed in the catalog and Doctoral Program Handbook. Ratings on clinical skills surveys
III-B. Doctoral students are required to complete doctoral-level counseling internships that total a minimum of 600 clock hours. The 600 hours include supervised experiences in counselor education and supervision (e.g., clinical practice, research, teaching). The internship includes most of the activities of a regularly employed professional in the setting. The 600 hours may be allocated at the discretion of the doctoral advisor and the student on the basis of experience and training.	CNEP 6396 Doctoral Internship	Requirement of the program listed in the catalog and Doctoral Program Handbook. Ratings on clinical skills surveys
SUPERVISION		
IV-A-1 Understands the purposes of clinical supervision.	CNEP 6350 Advanced Clinical Supervision	Knowledge based examination and ratings on supervision presentation and required paper
IV-A-2 Understands theoretical frameworks and models of clinical supervision.	CNEP 6350 Advanced Clinical Supervision	Knowledge based examination and theory paper ratings
IV-A-3 Understands the roles and relationships related to clinical supervision.	CNEP 6350 Advanced Clinical Supervision	Ratings on live demonstration of supervision
IV-A-4 Understands legal, ethical, and multicultural issues associated with clinical supervision.	CNEP 6350 Advanced Clinical Supervision	Knowledge based examination scores
IV-B-1 Demonstrates the application of theory and skills of clinical supervision.	CNEP 6350 Advanced Clinical Supervision CNEP 6395 Doctoral Practicum CNEP 6396 Doctoral Internship	Live demonstration and supervision skills ratings
IV-B-2 Develops and demonstrates a personal style of supervision.	CNEP 6350 Advanced Clinical Supervision CNEP 6395 Doctoral Practicum CNEP 6396 Doctoral Internship	Live demonstration paper rating
IV-C-1 Understands the major roles, responsibilities, and activities of counselor educators.	CNEP 6335 Consultation Theory and Professional Advocacy CNEP 6355 Leadership, Pedagogy and Diversity in Counselor Education CNEP 6316 Research, and Writing, and Publishing in a Multicultural Society CNEP 6396 Doctoral Internship	Knowledge base examination – CNEP 6315 Demonstrated in papers and course discussion and Individual Development Plan
IV-C-2 Knows instructional theory and methods relevant to counselor education.	CNEP 6355 Leadership, Pedagogy and Diversity in Counselor Education CNEP 6316 Research, and Writing, and	Project ratings and discussion

	Publishing in a Multicultural Society CNEP 6396 Doctoral Internship	
IV-C-3 Understands ethical, legal, and multicultural issues associated with counselor preparation training.	CNEP 6315 Professional, Legal, and Ethical Issues CNEP 6355 Leadership, Pedagogy and Diversity in Counselor Education CNEP 6316 Research, and Writing, and Publishing in a Multicultural Society CNEP 6396 Doctoral Internship	Knowledge based examination CNEP 6315, project ratings, and Individual Development Plan
IV-D-1 Develops and demonstrates a personal philosophy of teaching and learning.	CNEP 6355 Leadership, Pedagogy and Diversity in Counselor Education	Ratings on required paper and evaluations by faculty
IV-D-2 Demonstrates course design, delivery, and evaluation methods appropriate to course objectives.	CNEP 6355 Leadership, Pedagogy and Diversity in Counselor Education CNEP 6325 Advanced Seminar in Career and Life Planning	Ratings on required paper and projects
IV-D-3 Demonstrates the ability to assess the needs of counselors in training and develop techniques to help students develop into competent counselors.	CNEP 6355 Leadership, Pedagogy and Diversity in Counselor Education CNEP 6335 Consultation Theory and Professional Advocacy	Ratings on required paper and projects
RESEARCH AND SCHOLARSHIP		
IV-E-1 Understands univariate and multivariate research designs and data analysis methods.	CNEP 6360 Research Design and Statistics	Knowledge base/application examination, project ratings
IV-E-2 Understands qualitative designs and approaches to qualitative data analysis.	CNEP 6384 Qualitative Research Design	Knowledge based examination and project ratings
IV-E-3 Knows models and methods of instrument design.	CNEP 6320 Advanced Appraisal Techniques and Psychometrics	Knowledge based examination
IV-E-4 Knows models and methods of program evaluation.	CNEP 6320 Advanced Appraisal Techniques and Psychometrics CNEP 6335 – Consultation Theory and Professional Advocacy CNEP 6360 – Research Design and Statistics CNEP 6319 Applications of Family Counseling in School and Community Settings CNEP 6384 Qualitative Research Design	Ratings on required paper and projects
IV-F-1 Demonstrates the ability to formulate research questions appropriate for professional research and publication.	CNEP 6360 Research Design and Statistics CNEP 6397 Research Seminar CNEP 6384 Qualitative Research Design	Evaluation ratings on required research projects
IV-F-2 Demonstrates the ability to create research designs appropriate to quantitative and qualitative research questions.	CNEP 6360 Research Design and Statistics CNEP 6384 Qualitative Research Design CNEP 6397 Research Seminar	Ratings on assignments and course projects, examinations
IV-F-3 Demonstrates professional writing skills necessary for journal and newsletter publication.	CNEP 6315 Professional Legal and Ethical Issues CNEP 6316 Research, Writing, and Publishing in a Multicultural Society	Ratings on course presentations, ratings of course projects
IV-F-4 Demonstrates the ability to develop and submit a program proposal for presentation at state, regional, or national counseling conferences.	CNEP 6316 Research, Writing, and Publishing in a Multicultural Society CNEP 6395 Doctoral Practicum CNEP 6396 Doctoral Internship CNEP 6315 Professional, Legal, and Ethical Issues	Ratings on course presentations and course projects, Individual Development Plan
IV-F-5 Demonstrates the ability to write grant proposals appropriate for research, program	CNEP 6316 Research, Writing, and Publishing in a Multicultural Society	Knowledge based examination, rating on required projects

enhancement, and/or program development.		
IV-F-6 Demonstrated the ability to create and implement a program evaluation design.	CNEP 6335 Consultation and Professional Advocacy	Ratings on required projects
COUNSELING		
IV-G-1 Knows the major counseling theories, including their strengths and weaknesses, theoretical basis for efficacy, applicability to multicultural populations, and ethical/legal considerations.	CNEP 6305 Advanced Theories in Individual and Group Counseling CNEP 6310 Advanced Counseling Strategies	Knowledge based examinations, comprehensive examination, ratings on presentations
IV-G-2 Understands various methods for evaluating counseling effectiveness.	CNEP 6305 Advanced Theories in Individual and Group Counseling CNEP 6310 Advanced Counseling Strategies	Ratings on presentations and required papers
IV-G-3 Understands the research base for existing counseling theories.	CNEP 6305 Advanced Theories in Individual and Group Counseling	Ratings on presentations and required papers
IV-G-4 Understands the effectiveness of models and treatment strategies of crises, disasters, and other trauma-causing events.	CNEP 6310 Advanced Counseling Strategies	Project ratings, examination results
IV-H-1 Demonstrates a personal theoretical counseling orientation that is based on a critical review of existing counseling theories.	CNEP 6396 Doctoral Internship CNEP 6395 Doctoral Practicum	Clinical skills ratings, ratings on required papers and projects
IV-H-2 Demonstrates effective application of multiple counseling theories.	CNEP 6395 Doctoral Practicum CNEP 6396 Doctoral Internship	Clinical skills ratings, ratings on required papers and projects
IV-H-3 Demonstrates an understanding of case conceptualization and effective interventions across diverse populations and settings.	CNEP 6310 Advanced Strategies in Counseling CNEP 6395 Doctoral Practicum CNEP 6396 Doctoral Internship	Clinical skills ratings, ratings on required papers and projects
LEADERSHIP AND ADVOCACY		
IV-I-1 Understands theories and skills of leadership.	CNEP 6355 Leadership, Pedagogy and Diversity in Counselor Education	Project ratings, knowledge based examinations
IV-I-2 Understands advocacy models	CNEP 6335 Consultation Theory and Professional Advocacy	Project ratings, knowledge based examinations
IV-I-3 Identifies current multicultural issues as they relate to social change theories.	CNEP 6355 Leadership, Pedagogy and Diversity in Counselor Education CNEP 6316 Research, Writing, and Publishing in a Multicultural Society	Case study ratings, project/paper ratings
IV-I-4 Understands models, leadership roles, and strategies for responding to community, national, and international crises and disasters.	CNEP 6355 Leadership, Pedagogy and Diversity in Counselor Education CNEP 6310 Advanced Counseling Strategies	Project ratings, case study ratings
IV-I-5 Understands current topical and political issues in counseling and how those issues affect the daily work of counselors and the counseling profession.	CNEP 6315 Professional, Legal, and Ethical Issues CNEP 6355 Leadership, Pedagogy and Diversity in Counselor Education, CNEP 6335 Consultation Theory and Professional Advocacy	Knowledge based examination, project ratings
IV-J-1 Demonstrates the ability to provide leadership or contribute to leadership efforts of professional organizations and/or counseling programs.	CNEP 6315 Professional, Legal and Ethical Issues CNEP 6355 Leadership, Pedagogy and Diversity in Counselor Education CNEP 6335 Consultation Theory and Professional Advocacy CNEP 6396 Doctoral Internship Individual Development Plan	Individual Development Plan, project ratings

IV-J-2 Demonstrates the ability to advocate for the profession and its clientele	CNEP 6335 Consultation Theory and Professional Advocacy CNEP 6396 Doctoral Internship Individual Development Plan	Project ratings, Individual Development Plan
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